

Policy:	Chapter 25
Coverage:	Town of Trenton
Council Approval:	<u>2002 / 10 / 10</u> Y M D
Effective Date:	<u>2002 / 10 / 10</u> Y M D

CASUAL OPERATORS POLICY

Scope

This policy will apply to the employment of casual operators for snow and ice control within the Town of Trenton and is adopted under authority of Section 48(3) and Section 65(r) of the Municipal Government Act.

Policy

In all situations, the Town of Trenton will utilize current qualified unionized employees first. The Town of Trenton will accept applications from qualified applicants to be placed on a priority list of three casual operators. Resumes will be held on file at the Town Office for a period of six months from date of receipt.

When required, casual operators will perform duties for the Town of Trenton under the following conditions:

1. All casual operators are non-union employees.
2. No benefits will be extended except for those required by provincial or federal legislation.
3. There are no scheduled hours of work; call out as required.
4. Casual operators report directly to the Director of Public Works or his/her designate.
5. Casual operators who are also members of the Trenton Fire Department will not be available for fire calls during the time they are performing snow and ice control duties.
6. Rate of pay will be the same as specified under the current Council-approved CUPE contract.

CAO's Annotation for Official Policy Book

Date of Notice to Council Members of Intent
To Consider (Minimum 7 Days): September 23, 2002

Date of Passage of Current Policy: October 10, 2002

I certify that this Policy was adopted by Council as indicated above.

D. Kramper
Chief Administrative Officer

Oct 16/02
Date